

Incentive Policy for Research Publications

(With effect from 01-07-2025)



MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

(Deemed to be University)

NAAC Accredited with A+ Grade, NIRF India Rankings 2024 - Band: 201-300 (Engg.)

NBA Accredited - B.Tech. (CIVIL, CSE, CST, ECE, EEE, MECH), MBA & MCA

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Andhra Pradesh, India

<https://mits.ac.in/>




1
PRINCIPAL
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Incentive Policy for Research Publications

1. PREAMBLE

'Madanapalle Institute of Technology & Science' (MITS) is committed to the pursuit of excellence in research and aims to achieve international recognition through interdepartmental and inter-institutional collaborative research programmes across the spectrum of Science, Engineering and Technology. As an Institute, MITS has already extended flexi hours towards creating a research environment where teaching staff will have more flexibility to work at their own pace on their research as well as publications as per their convenience and to further encourage Faculty members to publish quality Research papers.

2. SCOPE OF THE POLICY

The policy applies to all the Staff, Students and Research Scholars working in the Institute.

3. OBJECTIVES

The primary objective of the proposed incentive scheme is to motivate the employees / Students / Research Scholars of the Institute to enhance quality research and other related activities.

4. GENERAL PRINCIPLES OF THIS POLICY

These principles shall apply as given below:

- Categories-A to E, are applicable to only unpaid journals.
- Published paper must have 'Madanapalle Institute of Technology & Science' as the affiliation.
- It is the responsibility of the faculty member to produce evidence of having published paper in the refereed journal and the impact factor of the journal. He / She must produce a printed copy of the SCOPUS ID showing addition of journal or other evidences.
- The research related documents (papers /book chapter/ books) published between 1st July of the current year to 30th June of the succeeding year will be considered for incentives.
- The Published Research Article must be available in electronic form.
- Indexing of the journal in the Scopus database should be valid at the time of evaluation by the research advisory committee.



PRINCIPAL 2
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Technology & Science
MADANAPALLE

- Only published articles with volume/issue/page numbers shall be considered.
- If any MITS employee's publication(s) are found with affiliations other than MITS, then it will be viewed as a violation of research ethics and appropriate disciplinary action may be taken against such individual/group.
- Dual affiliation is accepted with proper justification given by the Author.
- Faculty availed SEED Grant are not eligible to claim the publication incentives for the articles published as the outcome of the SEED Grant.
- In case of any discrepancies with respect to the incentives, the decision of the Research Advisory Committee shall be final.

5. CATEGORIES OF RESEARCH ARTICLES FOR INCENTIVIZATION:

Category-A: Top rated Publications

The 1st author of the publication must be from MITS. The incentive amount shall be Rs. 25,000/- per publication which will be distributed in the ratio of 70:30. The 1st author necessarily from MITS shall be eligible for 70% of Rs. 25,000/- and the balance amount shall be distributed amongst the remaining authors from MITS. There shall be no limit to number of authors. The 2nd publication from the same author shall be rewarded with Rs. 30,000/-, and the 1st author shall be eligible for 70% of Rs. 30,000/- and the balance amount shall be paid as referred above. The 3rd publication from the same author shall be rewarded with Rs. 50,000/- and the 1st author shall be eligible for 70% of Rs. 50,000/- and the balance shall be distributed as referred above.

The following conditions are to be fulfilled for providing publication incentive under Category-A:

1. Journal should be indexed in SCI/SCIE/SSCI with 5-year average Impact factor > 7 (for Subject area: Engineering), > 14 (for Subject area: Sciences) and, >3 (for Subject area: Humanities, Social Sciences and Management studies).
2. Journal should be in Top 10% Q1 rated list as per the Scopus database in the respective discipline.

NOTE: The articles which does not fall under Category-A will be considered under Category B


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 Madanapalle Institute of
 Technology & Science
 MADANAPALLE

Category-B: Science Citation Index (SCI), Science Citation Index Expanded (SCIE) and Social Science Citation Index (SSCI) Journals.

The articles which do not fulfil the conditions under Category-A shall be considered under this Category.

The 1st author of the publication must be from MITS. The incentive amount shall be Rs. 16,000/- per publication published in **Q1&Q2 journals** and Rs.14,000/- per publication published in **Q3 & Q4 journals**. If the paper is contributed by more than one author, the incentive amount will be distributed in the ratio of 70:30. The 1st author shall be eligible for 70% amount and the balance amount shall be distributed amongst the remaining authors from MITS.

Category-C: Scopus Indexed Journals.

The 1st author of the publication must be from MITS. The incentive amount shall be Rs. 11,000/- per publication published in **Q1&Q2 journals** and Rs.9,000/- per publication published in **Q3 & Q4 journals**. If the paper is contributed by more than one author, the incentive amount will be distributed in the ratio of 70:30. The 1st author shall be eligible for 70% amount and the balance amount shall be distributed amongst the remaining authors from MITS.

Category-D: For book chapter publications reflecting in Scopus Database.


The 1st author of the publication must be from MITS. The incentive amount shall be Rs. 3,000/- per book chapter. If the book chapter is contributed by more than one author, the incentive amount will be distributed in the ratio of 70:30. The 1st author shall be eligible for 70% amount and the balance amount shall be distributed amongst the remaining authors from MITS.

Category-E: If 1st author is not from 'Madanapalle Institute of Technology & Science'.

The articles published under Category A, Category B, Category C & Category D will get an incentive equivalent to 30% of the total amount of the respective category.

The amount shall be distributed amongst the authors from MITS.

Category-F: Research articles published in ABDC indexed (only A&B) journals, open-access journals indexed by WOS/Scopus and conference proceedings published in the Scopus database. The journal publisher should be Nature, IEEE, Elsevier, Springer


PRINCIPAL 4
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Nature, Taylor & Francis, Wiley, SAGE, ASCE, ASME, Inderscience, MDPI, AMS, AIP, IOP, Cambridge University Press, ACS.



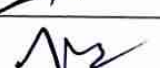
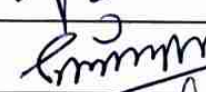
The incentive for articles published in Category-F shall be 50% of the amount specified for Categories A to E.

Note: Articles published in **Q1 journal** under 'Category F' shall be eligible to get an additional incentive amount of Rs.2000 per paper for 'Categories A to C' and Rs.1000 per paper for 'Categories E'.

Category-G: Student publications (Scopus indexed Journals and conference proceedings):

The articles published under Category G will get an incentive amount of Rs. 1000/- per student in a research article. Number of students should be equal to the student batch size in the student project work/internship.

R&D STEERING COMMITTEE

Sl.No	Name	Designation	Position in the Advisory Board	Signature
1	Dr. C. Yuvaraj	Principal	Chairman	
2	Dr. P. Ramanathan	Vice Principal (Academics)	Member	
3	Dr. C. Kamal Basha	Vice Principal (Administration)	Member	
4	Dr. D. Pradeep Kumar	Chief Coordinator, (NAAC/NEP/ISO Affairs)	Member	
5	Dr. Sremmant Basu	Dean-Administration, I.R. & UGC-Affairs)	Member	
6	Dr. R. Thulasiram Naidu	Advisor- Advisor - R&D & Consultancy	Member	
7	Dr. K. Arul Kumar	NIRF coordinator	Member	
8	Dr. Manish Sharma	NBA Coordinator	Member	
9	Dr. P. Sivaiah	Associate Dean-R&D	Member Secretary	


5

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